



COUNTY OF LOS ANGELES

DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

August 4, 2006

To: Each Supervisor

From: Michael J. Henry
Director of Personnel

Subject: **COUNTY EMPLOYEE OF THE MONTH – AUGUST 2006**

It is a pleasure to announce the selection of Dr. Russell Fricano as the August 2006 County Employee of the Month.

- Dr. Russell Fricano has been working for the County of Los Angeles for 17 years and is currently employed as a Supervising Regional Planner with the Department of Regional Planning, where he is assigned to the Zoning Permits II Section.
- As a member of the American Institute of Certified Planners, Dr. Fricano keeps abreast of current planning trends and concepts by attending conferences cross-country and conveying information via the Department's newsletter, having been appointed as the Editor by the Director of Planning. The newsletters that he has produced have resulted in a number of commendations, lauding the newsletter as a showpiece for the Department.
- Through his unselfish voluntary efforts, he has molded and trained younger planners in the Department. He has held extensive lunchtime workshops, where he has provided lessons on various planning topics with the objective of preparing candidates for the rigorous American Institute of Certified Planners yearly examination. With Dr. Fricano's assistance, several staff members have succeeded in their efforts for membership thus raising the professional quality of the staff and thereby reflecting on the overall productivity of the Department.
- Dr. Fricano received a Ph.D. in Urban Planning from the University of Southern California. Prior to that, he attended the University of Texas in Arlington, while working on his post-graduate degree. He has a M.B.A. from Texas Christian University and a degree in Business Management from Canisius College in New York.

To Enrich Lives Through Effective and Caring Service

Each Supervisor
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We have arranged an agenda item to recognize the Employee of the Month at your Board meeting on August 22, 2006 at 9:30 a.m. A scroll has been ordered, to be signed by all Board members, for presentation by the Mayor.

MJH:STS
SWB:ag

c: James E. Hartl, Acting Director
 Department of Regional Planning
 David E. Janssen, Chief Administrative Officer
 Chief Administrative Office
 Sachi Hamai, Executive Officer
 Board of Supervisors
 Raymond G. Fortner, Jr., County Counsel
 Office of County Counsel
 Judy Hammond, Director of Public Affairs
 Chief Administrative Office